

Young Life's Washington Family Ranch Summer Intern Program

Purpose:

You are applying for what we believe will be a life-changing experience. The Intern Program is designed for people who are deeply committed to Christ and desire to join our staff in providing an environment where Christ changes the lives of our guests. We are confident that you will grow and mature in Christ as you give your life away to others. You will also learn to rest in Him and trust other staff to support you along the way.

Please read the following guidelines and vision carefully to insure that this Intern program is what you are looking for at this point in your life.

Commitment:

As an intern, you would be required to commit to the program in its entirety. You will be involved in Bible study, scripture memory, small and large group sharing and worship, one-on-one mentor relationships; all while living in community with fellow interns and the other camp staff. The Intern Program will focus on 4 major themes of the Christian journey; **Christ, Discipleship, Community, and Service**. You will be a part of an unbelievable group of committed Christians taking an active part in changing our guests' lives forever. In turn, your life will never be the same, as you trust in Christ throughout this next year.

Washington Family Ranch Mission Statement

Young Life's Washington Family Ranch exists so kids will have the opportunity to meet Jesus Christ and follow Him. Our calling is to create an environment where a community of Christ centered people give their lives to love kids.

Vision

Young Life's Washington Family Ranch will impact the world through a legacy of lives forever changed by Jesus Christ.

Focus of Program:

Christ

***1 Corinthians 2:2* "For I am determined to know nothing among you except Jesus Christ and Him crucified"**

The most important aspect of your internship will be how your faith will be challenged, stretched, and strengthened as you draw closer to Christ. Through personal and group Bible studies, scripture memorization, times of prayer, you will be challenged in your life and faith in Christ. In addition, we hope that you will also learn and practice daily disciplines and healthy habits that continue to bring you closer to Christ and others.

Discipleship

John 12:26 “Whoever serves me must follow me; and where I am, my servant also will be. My Father will honor the one who serves me.”

Those who love you most will speak the truth in love. Each single intern will be in a group with several other interns and 2-3 small group leaders. Each married couple will be in a group with other married couples and 2-4 small group leaders. Each week, there will be a time of exploring Scripture, various Christian books, and most of all diving into each other's lives in a safe environment. As an intern group, you will also participate in worship both with just the interns and the entire Washington Family Ranch. In addition, each intern will have the opportunity to meet with a mentor for more one-on-one times of fellowship and sharing.

Community

Romans 15:5-6 “May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus, so that with one heart and mouth you may glorify the God and Father of our Lord Jesus Christ.”

Colossians 3:13-14 “Bear with each other and forgive whatever grievances you may have against one another. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity.”

The Washington Family Ranch Intern lives in two levels of community. First, you will be housed with other interns of the same gender, surrounded by the houses of the other interns; married interns will have a condo for each couple. You will all live together, work together, worship together and play together. Secondly, the intern community is a vital part of the bigger camp community; which is composed of nearly 100 full time staff, spouses, and children. Together we are continually learning how to serve Christ better and how to love our neighbor as our self. A community like this had both immense blessings and also the daily challenges.

Service

Mark 10:45 “For even the Son of Man did not come to be served, but to serve and to give His life as a ransom for many.”

Matthew 9:36-38 “The harvest is plentiful but the laborers are few”

Each intern and camp staff share a common goal of daily growing in Christ and learning how to serve Him and others in all that we do. We have the unique opportunity to be lights to both Christian and non-Christian guests that visit our camp and therefore are striving to have our hearts, words, and actions constantly reflecting Christ.

In addition, we hope that a year of service at the Washington Family Ranch would help give clarity to all involved in their individual calling and where they will continue to serve the Lord and others in the future.

Details and Commitments of the Intern Program

A. Pay, Housing, Time Commitments

1. MONTHLY EARNINGS:

- Each intern will be paid \$1456 per month prior to taxes.
- \$250 will be deducted each month for your food and rent.
- All interns eat in the Dining Hall for all meals in the summer.

2. UTILITIES:

- Young Life pays for all gas, trash and water utilities.
- The only utilities you will be responsible for are a \$15 a month DSL charge, \$15 for electricity and your personal long-distance phone bill.

3. LIVING:

- You will share a 2600 square foot, 7-bedroom condo with up to 7 other interns of the same gender.
- You will have your own room.
- Your condo comes furnished with all of the necessary kitchen utensils, a living room with furniture and beds in each room.
- If you want to bring cabinets, shelves, etc., you will want to check before you come out.

4. FUNDRAISING

You are not required to raise money for the summer. However, the year-round interns raise support and if you feel led to help them raise support please let us at know and we can talk to you more about the specifics.

5. TIME COMMITMENTS:

- You must be able to stay for at least three months.
- We are open to interns arriving as early as the end of May or staying through the first week of September. Specific dates will be arranged, if hired.

B. Jobs

During the summer months, you will work a 6-day work week because of the volume of non-stop camping that occurs. In addition, we do not offer any vacation time to our summer interns, unless specific arrangements have been made prior to hiring.

In regards to your work, you have been assigned a specific job for the summer. In saying that, we are looking more at willing hearts and attitudes than we are for job experience. We desire young adults who have a heart to serve Christ in whatever job and the flexibility to move around the camp.

C. Lifestyle Details

We strongly believe that you have the opportunity to live, work, serve like you never have before, and although we do not wish to legislate your lifestyle, we also know that by abstaining from certain activities, etc, that you truly will benefit immensely as will the community. We are asking you to take one year of your life and eliminate as many distractions to your faith as possible. We believe you will find a new closeness in your relationship with Christ that you have not had before.

1. All interns must be at least 20 years old. College graduates and career people are welcome and encouraged to apply.

2. NO DRUGS, tobacco products or alcohol consumed or allowed on or off the property for the entire year of your commitment.
3. RELATIONSHIPS. During your yearlong stay, you will be building some great friendships with both sexes that will last a lifetime. In that you will be challenged to keep all relationships at a friend level. Exclusive couple relationships are very detrimental to the community and therefore will not be tolerated. We will hold all interns to non-exclusive, non-physical, healthy relationships.
4. NO PETS ALLOWED. Due to the increasing level of pet allergies and interns all sharing condos- no pets will be allowed during your year at the Washington Family Ranch.
5. HEALTHY RELATIONSHIPS. We will be working hard all year on healthy relationships with each other. We will learn to deal with conflict, avoid gossip and keep short accounts with each other.
 - a. **Summer staff:** Although many of these people will be close to you in age, our expectation is that you are leading by your life, example and work ethic. They are building their own community amongst themselves and you should be there to support and encourage them. These relationships should be guy-guy and girl-girl.
 - b. **Work Crew:** Again this is a group of people that we are here to lead by example. These relationships should be guy-guy and gal-gal. It is also our job to help support their work crew bosses in their training and care for these high school kids.
 - c. **Sexual Misconduct:** Each of you signed a sexual misconduct policy statement that clearly defines what appropriate sexual behavior in this mission is. Because our mission is relationally based, we take this area of conduct very seriously. As leaders and paid staff, all relationships with the opposite sex and same sex must be Christ-like, above reproach. Unlike other areas of weakness and sin in our life, this is an area where Young Life has very little tolerance for misbehavior. Please know that you can jeopardize your job with even the slightest misconduct so when in doubt, err on the conservative side.
6. WORSHIP. As part of the Intern Program, each intern is required to attend Intern Worship that occurs every week. In addition, each intern will be involved in a small group that also meets once a week. Each intern is expected to participate and do all the assigned work.
7. Although satellite TV is not allowed you are welcome to bring a tv/vcr/dvd player for movies but we encourage you to limit the hours a week you may spend watching movies. We also encourage folks to not bring video games or X-boxes.
8. BATHING SUITS: Young Life National Properties Department has adopted a swimsuit policy in hopes of creating a healthy environment around our pools and camps. **“All swimsuits for women must be a one-piece or conservative two-piece swimsuit”.**
9. DAY OFF: You are free to use your off time as you wish but please let an intern coordinator know when you are leaving the property. **Please do not** ask Work Crew or Summer Staff to go with you, as they do not have this same freedom.
10. PERSONAL GUESTS. There are three ways that guests can visit you in the summer:
 - a. Each session we have a Guest Visitation day for all Summer Staff, Work Crew and Interns. This typically lasts from 3-8pm on your day off.

- b. Sign Up as an Adult Guest.
- c. Come visit the camp for a tour. Your guests will probably not see you, but will see the camp and what is going on.

The reason we keep guests to these three rules is that we live on the property and it is extremely difficult for you to watch your guests when you are working. Often, the guests will decide to explore the property and will end up doing something in camp that they should not be doing.

Application

Please fill out the Intern Application and the two recommendations. One recommendation is to be filled out by a Young Life staff (or volunteer) and the other by a pastor or other adult who you would consider a spiritual leader in your life. The application deadline is February 15st of each year. We will be reviewing applications in February of each year and will have completed all selections by March 1st at the latest. Please email or mail your completed application to:

Washington Family Ranch
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