

Young Life's Washington Family Ranch Year-Round Intern Program

Purpose:

You are applying for what we believe will be a life-changing experience. The Intern Program is designed for people who are deeply committed to Christ and desire to join our staff in providing an environment where Christ changes the lives of our guests. We are confident that you will grow and mature in Christ as you give your life away to others. You will also learn to rest in Him and trust other staff to support you along the way.

Please read the following guidelines and vision carefully to insure that this Intern program is what you are looking for at this point in your life.

Commitment:

As an intern, you would be required to commit to the program in its entirety. You will be involved in Bible study, scripture memory, small and large group sharing and worship, one-on-one mentor relationships; all while living in community with fellow interns and the other camp staff. The Intern Program will focus on 4 major themes of the Christian journey; **Christ, Discipleship, Community, and Service**. You will be a part of an unbelievable group of committed Christians taking an active part in changing our guests' lives forever. In turn, your life will never be the same, as you trust in Christ throughout this next year.

Washington Family Ranch Mission Statement

Young Life's Washington Family Ranch exists so kids will have the opportunity to meet Jesus Christ and follow Him. Our calling is to create an environment where a community of Christ centered people give their lives to love kids.

Vision

Young Life's Washington Family Ranch will impact the world through a legacy of lives forever changed by Jesus Christ.

Focus of Program:

Christ

I Cor. 2:2 "For I am determined to know nothing among you except Jesus Christ and Him crucified"

The most important aspect of your internship will be how your faith will be challenged, stretched, and strengthened as you draw closer to Christ. Through personal and group Bible studies, scripture memorization, times of prayer, you will be challenged in your life and faith in Christ. In addition, we hope that you will also learn and practice daily disciplines and healthy habits that continue to bring you closer to Christ and others.

Discipleship

John 12:26 “Whoever serves me must follow me; and where I am, my servant also will be. My Father will honor the one who serves me.”

Those who love you most will speak the truth in love. Each single intern will be in a group with several other interns and 2-3 small group leaders. Each married couple will be in a group with other married couples and 2-4 small group leaders. Each week, there will be a time of exploring Scripture, various Christian books, and most of all diving into each other's lives in a safe environment. As an intern group, you will also participate in worship both with just the interns and the entire Washington Family Ranch. In addition, each intern will have the opportunity to meet with a mentor for more one-on-one times of fellowship and sharing.

Community

Romans 15:5-6 “May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus, so that with one heart and mouth you may glorify the God and Father of our Lord Jesus Christ.”

Colossians 3:13-14 “Bear with each other and forgive whatever grievances you may have against one another. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity.”

The Washington Family Ranch Intern lives in two levels of community. First, you will be housed with other interns of the same gender, surrounded by the houses of the other interns; married interns will have a condo for each couple. You will all live together, work together, worship together and play together. Secondly, the intern community is a vital part of the bigger camp community; which is composed of nearly 100 full time staff, spouses, and children. Together we are continually learning how to serve Christ better and how to love our neighbor as our self. A community like this had both immense blessings and also the daily challenges.

Service

Mark 10:45 “For even the Son of Man did not come to be served, but to serve and to give His life as a ransom for many.”

Matthew 9:36-38 “The harvest is plentiful but the laborers are few”

Each intern and camp staff share a common goal of daily growing in Christ and learning how to serve Him and others in all that we do. We have the unique opportunity to be lights to both Christian and non-Christian guests that visit our camp and therefore are striving to have our hearts, words, and actions constantly reflecting Christ.

In addition, we hope that a year of service at the Washington Family Ranch would help give clarity to all involved in their individual calling and where they will continue to serve the Lord and others in the future.

Details and Commitments of the Intern Program

A. Pay, Housing, Time Commitments

1. MONTHLY EARNINGS:

- Each intern will be salaried and paid \$1456 per month prior to taxes and rent- Full benefits: medical dental, vision, 401K.
- Go to <http://www.younglife.org/Jobs/Benefits.htm> for more information

Although you will earn money during your year's stay, your focus should be your life-changing personal growth in Christ.

NOTE: Please be aware that each married intern will be required to work. The Washington Family Ranch has set the married intern program up for couples without children. We unfortunately cannot provide childcare under the circumstances of time and distance from a local town.

2. RENT AND FOOD PAYMENTS.

- October through May and September single interns will have \$125.00 deducted from your paycheck prior to taxes for rent. Married interns will have \$175.00 deducted for rent.
- June through August (summer season) single interns will have \$250.00 deducted and married interns will have \$300 to cover food and rent.
- Security Deposit for your condo is \$125 per person collected from your first paycheck.

3. UTILITIES:

- Water, sewer, and garbage collection is included in your rent.
- Electric bill will be shared by all occupants of the condo.
- Phone and internet charge is \$15 per month per person
- Wireless internet is available at your condo.
- A calling card is required for long distance calling

4. TIME COMMITMENTS:

- If accepted into the Washington Family Ranch Intern Program you must stay for the entire duration of the program.
- Beginning October 1st 2009 until Sept 27th 2010

5. FUNDRAISING

- Each intern has the privilege of raising support. Single interns will raise \$350.00 a month and married interns will raise \$625.00 a month.
- This is a great time to learn how to fundraise for future ministry opportunities.
- The Washington Family Ranch Staff will assist you in the process of raising support.
- If you do not need Young Life health benefits (because you are already covered) this support amount will be reduced by \$250.00 per month (\$100 a month, \$1200 for the year).

6. LIVING:

- Single Interns will share a 2600 square foot, 7-bedroom condo with 4 to 6 other interns of the same gender.
- Each single intern will have their own room.
- Married Interns will have a condo for each couple.
- The condos are furnished with all the necessary furniture and kitchen appliances.
- If hired, more specific housing information will be available.

7. GUESTS

- Guests are welcome to visit any time October to May.
- June through August we limit Intern Guest visits, to strictly Guest Visitation Days and the Adult Guest Program.

B. Jobs

School Season

- During the school year, you will work a 5-day workweek with 2 consecutive days off. Your typical work day will be 8-5 with lunch from 12-1.
- You will also receive 12 paid holidays and 10 days of vacation.

Summer Season

- During the summer months, you will work a 6 day workweek with 1 day off.
- No vacation is allowed in the summer months due to the volume work and campers that visit our camp.

Specific Positions

A basic week of work during the school year will be assigned to you in one of the following categories. The categories and breakdowns vary depending upon the number of interns hired as well as the Washington Family Ranch's needs for the year (the parenthesis at the beginning explains the number of interns assigned to that job in a typical year):

(3 females)	Guest Services 1 day, Housekeeping 4 days
(1 female)	Snack Bar 1 day, Vending ½ day, Housekeeping 3 1/2 days
(2 females)	Store 2 days, Housekeeping 3 days
(1 female)	Dining Hall 2 1/2 days, Housekeeping 2 1/2 days
(1 female)	Kitchen 2 days, Housekeeping 3 days
(3 males)	Maintenance 3 days, Guest Services 1 day, Housekeeping 1 day
(3 males)	Landscaping 3 ½ days, Guest Services ½ day, Housekeeping 1 day

13 Interns Total

We are looking more at willing hearts and attitudes to serve and learn than we are for prior job experience. However, some skills are very useful here at the Ranch so please note them on your application: carpentry, mechanical, lifeguard certificate, first aid certificate, retail experience, landscape, power equipment experience, food handler's license. In the end however, we are looking for young adults who have a heart to serve Christ in whatever job and the flexibility to move around the camp.

If selected to be an Intern, you will have the opportunity to see the specifics of each position and provide your input on what position best suits your gift set and skills.

C. Lifestyle Details

We strongly believe that you have the opportunity to live, work, serve like you never have before, and although we do not wish to legislate your lifestyle, we also know that by abstaining from certain activities, etc, that you truly will benefit immensely as will the community. We are asking you to take one year of your life and eliminate as many distractions to your faith as possible. We believe you will find a new closeness in your relationship with Christ that you have not had before.

1. All interns must be at least 20 years old. College graduates and career people are welcome and encouraged to apply.

2. NO DRUGS, tobacco products or alcohol consumed or allowed on or off the property for the entire year of your commitment.
3. RELATIONSHIPS. During your yearlong stay, you will be building some great friendships with both sexes that will last a lifetime. In that you will be challenged to keep all relationships at a friend level. Exclusive couple relationships are very detrimental to the community and therefore will not be tolerated. We will hold all interns to non-exclusive, non-physical, healthy relationships.
4. NO PETS ALLOWED. Due to the increasing level of pet allergies and interns all sharing condos- no pets will be allowed during your year at the Washington Family Ranch.
5. HEALTHY RELATIONSHIPS. We will be working hard all year on healthy relationships with each other. We will learn to deal with conflict, avoid gossip and keep short accounts with each other.
6. WORSHIP. As part of the Intern Program, each intern is required to attend Intern Worship and Community Worship which occur once a week- opposite weeks. There will also be various group and individual meetings throughout the week. Each intern is expected to participate and do all the assigned work.
7. Although satellite TV is not allowed you are welcome to bring a tv/vcr/dvd player for movies but we encourage you to limit the hours a week you may spend watching movies. We also encourage folks to not bring video games or X-boxes.

Application

Please fill out the enclosed Application and the two recommendations. One recommendation is to be filled out by a Young Life staff (or volunteer) and the other by a pastor or other adult who you would consider a spiritual leader in your life.

The deadline for WFR to receive applications is March 1st, 2009. We will be reviewing applications throughout March and will have completed all selections by April 1st, 2009. Please email or mail your completed application to:

Washington Family Ranch
Attn. Jen Milsten
P.O. Box 220
Antelope, OR. 97001
541-489-3100
jenmilsten@wfr.younglife.org

NOTE: If you are interested in applying for the Washington Family Ranch Intern Program, make sure to mark the Ranch as your number "1" choice to ensure your application is sent here first.